

MINA'BENTE SIETE NA LIHESLATURAN GUÅHAN
2003 (FIRST) Regular Session

Bill No. 33 (COR)

As amended on the Floor.

Introduced by:

L. A. Leon Guerrero
C. Fernandez
F. B. Aguon, Jr.
J. M.S. Brown
F. R. Cunliffe
Mark Forbes
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J. M. Quinata
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R. J. Respicio
Toni D. Sanford
Ray Tenorio

**AN ACT TO ADD A NEW SUBSECTION (d) TO §3122 OF
TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO
MINIMUM QUALIFICATIONS FOR DIRECTOR OF THE
GUAM LIBRARY SYSTEM.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Intent.** In our community, every one of all
3 ages must develop information literary skills if they are to prosper in the
4 new global information economy. Libraries and Librarians are critical to
5 this effort. Librarians are key partners in enhancing, teaching and learning
6 and have valuable expertise in how to build information-literate
7 communities. Librarians are the ultimate search engine. They know how

1 to find the best information whether it is in a book, video, a pamphlet or
2 on a website. Teaching others how to find and evaluate information is a
3 unique skill that Librarians bring to a society suffering information
4 overload. Our community must address the new challenge of information
5 literacy. To achieve these goals, it is essential that the Director of the Guam
6 Public Library be a qualified Librarian. Therefore, it is the intent of *I*
7 *Mina'Bente Siete Na Liheslaturan Guåhan* to mandate minimum
8 qualifications for the Director of the Guam Public Library.

9 **Section 2. A new subsection (d) is hereby added to §3112 of Title 5,**
10 **Guam Code Annotated, to read:**

11 **“(d) (1) Qualifications for Director.** The Director must have
12 earned a Master’s Degree in Library Science or Library and
13 Information Science (MLS or MLIS) from an institution accredited by
14 the American Library Association (ALA), have a minimum of five (5)
15 years progressively responsible Library supervisory experience in
16 which the minimum of three (3) years of Library experience must be
17 post degree. The Director must have extensive knowledge of a full
18 range of Library services; strong customer service orientation; ability
19 to work independently and in collaboration with others; strong
20 information technology skills; competent in fiscal management and
21 budgeting; experience with integrated Library automation systems;
22 effective oral and written communication skills; ability to work some
23 evenings and weekends; flexibility and ability to adapt to a changing
24 environment; demonstrate the ability and/or interest in working in a
25 multiethnic and multicultural environment.

1 **(2) Primary Job Duties.** The Guam Public Library Board shall
2 develop and the Guam Civil Service Commission shall approve
3 primary job duties and responsibilities for the Director of the Guam
4 Public Library using the standards from the American Library
5 Association. Such duties and responsibilities shall be in place within
6 three (3) months of enactment of this Act.”

7 **Section 3. Severability.** *If* any provision of this Law or its
8 application to any person or circumstance is found to be invalid or contrary
9 to law, such invalidity shall *not* affect other provisions or applications of
10 this Law which can be given effect without the invalid provisions or
11 application, and to this end the provisions of this Law are severable.