



Lourdes A. Leon Guerrero
Maga'håga

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Anna Marie Arceo
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Sesteman Laibirihan Puplekon Guåhan

GUAM PUBLIC LIBRARY SYSTEM
A Division of the Department of CHamoru Affairs
Government of Guam



Guam Public Library System Board
Regular Board Meeting – April 10, 2019
3:30 p.m.

AGENDA

- I. Call to Order**
 1. Roll Call

- II. Approval of Minutes – Meeting of March 6, 2019**

- III. President's Report**

- IV. Reports**
 1. Administrative Officer
 2. Library Technician Supervisor

- V. Old Business**

None

- VI. New Business**
 1. Submittal of FY2020 Budget Submitted by the Maga'håga
Budget amount for GPLS \$1,353,624.00
 2. Organizational Chart
 3. Fines and Fee's Account
 4. Rates for Copies from Originals and Photo Copies

- VII. Open Discussion**

- VIII. Announcements**
 1. Next Board meeting on _____ at _____

- IX. Adjournement**

**Guam Public Library System
Regular Board Meeting
March 6, 2019
3:30 p.m.**

MINUTES OF MEETING

- I. Call Meeting to Order.** The meeting was held at the Guam Public Library System first floor Study Room and was called to order by Kyle Mandapat, Chairman of the Board on March 6, 2019 at 3:46 p.m.

A. Roll Call

Present: Mr. Kyle Mandapat; Mr. William Sarmiento, Vice-Chairman; Mr. Krishnan Seerengan, Secretary/Treasurer; Mrs. Marisa Mears, Member-at-Large; Sandra Stanley, Administrative Officer and Teresita Kennimer, Library Technician Supervisor of GPLS.

Present also were two representatives from the public, Ms. Rlene Steffy and Francine Uncangco.

- II. Approval of Meeting Minutes of October 18, 2018 GPLS Board Meeting.**

Board meeting minutes of October 18, 2018 were emailed to each board member. Mr. Sarmiento motioned to approve the minutes and Mrs. Mears seconded the motion to approve the minutes. The remaining board members were in favor of approving the minutes.

- III. Reports**

Administrative Officer's Report

- a.) Ms. Stanley reminded members of Public Law 34-133 (relative to allowing the use of Video Conferencing applications at meetings of government boards and commissions to guarantee a quorum), the board must develop rules and regulations and education on the use of video live streaming for their members.
- b.) TEFF account is still short \$423,990. The monies left in the account is enough to pay a little over a month in salaries and benefits. Without additional funding there is no money left to pay employees unless BBMR releases money to cover each pay period. Members were provided a Projection Analysis and AS-400 print out of accounts.
- c.) Internet Café. The Department of Interior has approved for GPLS to rent or lease out the café to generate funds for GPLS. She reminded the board they need to finalize the rules and regulations.

d.) The Board manual has been re-typed with the changes as approved by the members when they met for a working session on February 13, 2019.

Chairman Mandapat informed Ms. Stanley that the board did approve in one of their meetings the rules and regulations. The only adjustment would be to increase the rental amount. He asks Ms. Stanley to check on what would the appropriate rent amount be based on the power and water consumption.

Vice-chair Sarmiento asks why there is a shortage of salaries and is this because of an oversight on GPLS' part. He further goes on to ask what the board can do to help the situation and if the employees will be out of work? Should we just let it run its course or do we need to go and visit the oversight chair on Education Senator San Agustin?

According to Ms. Stanley, the reason for the shortage is because of a technicality in the budget law. Even though the Governor has signed the bill to correct the verbiage in the budget law, the department is still short. People just need to start paying their property taxes so the revenue can start coming in. GPLS has only enough to fund (2) more paydays and then there will be nothing left to pay for employee's salaries. She agrees with Vice Chair that the board must meet with Senator San Agustin.

Chairman Mandapat advises that this is a government wide situation and that GPLS is not the only department facing this shortfall.

Library Technician Report

- a.) Ms. Kennimer went over her statistical report which was from Oct 2018 thru Jan 2019. She reminded board members that she is still short-staffed and it is very difficult to continue running operations with the short amount of staff she has. It's bad enough that branches are open only one day out of the week. She has only (10) technicians to include herself. An employee would call in sick or has to take leave, leaving her no choice but to shut down a branch. She also reminds the board that GPLS is in dire need of a Librarian. Fortunately, although the numbers have increased with the programs and attendance, it is the technicians assisting with the programs while they wait for the recruitment of a Program Coordinator that continues to remain vacant.

Keeping in line with the programs, Ms. Kennimer brought up an out-reach program that GPLS did years ago in providing the Department of Corrections (DOC) with paperback resources. She would like to see if GPLS can visit their library and or begin dialogue with DOC to see what we can offer to them. Because of the diverse community we have here on our island, the Library would reach out to the Department of Corrections (DOC) in the past with this program.

Florence Taitague and Francine Uncangco, both Library Technicians II, recently attended training in Hawaii for Services for the Blind and the Federal Depository. She will be having both of them conduct a training for the rest of the technicians at their weekly Staff Development.

Ms. Kennimer thanked the board members in allowing her to procure NewsBank and the E-edition of the Guam PDN and the Daily Post. GPLS can now proceed with the implementation of a "Virtual Center" which is identified in the Five Year Plan. OTECH is still assisting Rowena in working out the kinks in the system as the Virtual Center is strictly for databases and not roaming the web.

All the members said that it was great that GPLS is offering these services. Vice-chair Sarmiento asked Terry if she needs to order any equipment for the blind, in which she said that GPLS has been receiving free services from the National Library Services (NLS) at the Library of Congress. NLS is a free braille and talking book library service for people with permanent or low vision, or a physical disability that prevents them from reading or holding a printed page.

Ms. Kennimer offered the board that maybe she can do a short presentation at the next board meeting on the type of services GPLS receives from NLS.

IV. Old Business. None discussed.

V. New Business

1.) Per Chairman Mandapat further discussions must take place regarding the TEFF account and its shortfall.

2.) Approval of Board Manual.

All board members did not move to approve of the changes as they had set forth based on the last working session, and decided to have another working session as the manual needs to have more changes.

3.) Board Stipend.

Chairman Mandapat asked Ms. Stanley if there is a Board Stipend.

Vice-chair Sarmiento openly stated that if there is a board stipend he is more than willing to donate it back to the library to help in any way possible. Whether it be to purchase supplies, equipment, etc... He brought up about employee morale and how very important it is that we take care of the staff.

Ms. Stanley explained that the first budget submittal is due in December. BBMR will inform her to fund the warm bodies and contractual services. By the time that is all allocated, there are no more monies left for board stipends. She also advised the members that it is very important for the board attend the budget hearing so they can bring that up in the budget session.

Chairman Mandapat inquired with Ms. Stanley when is GPLS' budget hearing. She informed him that our President will be notified of it.

Mr. Seeregan asked Ms. Stanley, why GPLS returned roughly \$76,000+ back to the general fund. It was monies that GPLS did not spend. He further stated that this happened the last two fiscal years in GPLS returning money back to the General

Fund. Here we are approaching the legislature asking for more money, yet the last two fiscal years, we returned money not spent.

Ms. Stanley asked him where was this information was coming from. He said that he would email her as he did not come with any supporting documents.

Vice-chair Sarmiento added in to say that we need to be pro-active with BBMR and our funding. If we don't say what we need or ask, then of course we can expect nothing but less from them. We need to keep the lines of communication open.

Ms. Stanley said that BBMR is aware that we are short and maybe the reason why there's money left is because Library Technicians I and II were not recruited in those fiscal years. As of right now we are in the hands of the Governor with this shortfall.

Chairman Mandapat suggested that they all work together to get a plan going and all agreed to having another working session on this subject. Vice-chair Sarmiento closed off this subject by saying that the staff is the most important resource here along with the morale. He continues to remain concerned on the morale here at GPLS.

VI. Fundraising

Chairman Mandapat reminds the members that under the previous administration, they were allowed to proceed with fundraising efforts. He inquires with DCA President if those monies received can be funneled thru DCA since they hold a non-profit status.

As per DCA President, Ms. Ann Marie Arceo she would need to check into that. The NAF account was created strictly for the museum and funds cannot be mixed up. She advises Ms. Stanley that GPLS can open up a separate special account for fundraising. She also inquired with her what account did the library use to fund for the Dr. Seuss event, what else are we spending from that account, and how has GPLS used it in the past.

Ms. Stanley advises Ms. Arceo that the funds used for the Dr. Seuss event came from the Library Fines and Fees account.

Chairman Mandapat closes the subject advising board members that he is making moves to work with community partners in the media by making announcements on all GPLS events over the air. The overall campaign and mission is to promote the library.

VII. Member of the Public

Ms. Rlene Steffy introduced herself as a community member and that it was her first time attending a board meeting for the library. She has over 40 years of marketing

background and is a huge reader. She is also an Oral Historian and a Research Assistant with the University of Guam's MARC center.

She offered advice on what types of fundraisers the library can do. For example, she suggested having a library corner sponsored. "We need to think outside the box when doing fundraisers", says Steffy. There are so many people in our community who would be willing to come and read.

She is here today for two things. First, she is making a donation of two books that she authored. And the second is she would like to discuss the library's Loan Duplication Agreement.

Before that, she went on to talk about the GPLS staff. She says the GPLS staff here is splendid. She favors more the staff here than the MARC staff up at UOG. She also spoke very highly of Florence Taitague. She says "when you have an employee who will jump to get back to you, now that is gold". Florence is an exceptional employee here and I would hire her in a heartbeat." She lives on deadlines and GPLS always pulls through. Both she and Terry have a great working relationship that goes far back.

She further states, that it is an honor working with GPLS and she has never had a negative moment with any of the staff here. Every employee that has been assigned to assist her is amazing. She congratulates the library.

Ms. Steffy asks why there is a shortfall for the library and that this place needs to get their finances in order. She says, "GPLS is not at the Governor's hands. Something does not make sense about the finances. Something is very wrong.

In regards to the Loan Duplication Agreement, the policy in place here at GPLS is if she gets an image for her research, she is only allowed to use it one time. She has no problem with that, but if the photo is a public domain, GPLS has no right to tell her she can't. An example of Public Domain is when a photographer is hired to take photos for the governor, all those photos taken is Public domain. It is not a private photograph and she should be able to use it unlimitedly. Anyone that receives their images or photos from the library owes the attribution to them.

The board has the right to mandate that, but GPLS does not have the right to tell her that she cannot use the image more than once because it is paid for by Government funds and it is not the library's photo. She wants the board to be aware and to put a policy together that if a photo is donated to the library, Public Domain cannot be restricted. It is a public picture that she can share with others provided the library is attributed to the photo.

Kris agreed and said that the board will review that section in the board manual.

Ms. Steffy donated (2) books. Her first CHamoru children's book titled "I Kareran Kotturan Gabret Siha: I Piyitos NGanga'Siha and her first wildlife book titled: Kakkak

A photo was taken with all board members present to include DCA President, Terry Kennimer and Ms. Rlene Steffy.

VIII. **Next Meeting:** April 3, 2019 at 3:30 p.m. at the Hagatna Library

IX. **Adjournment:** Motion was made by Vice Chair Sarmiento to adjourn the meeting. Motion was seconded by Secretary/Treasurer Seerengan.

Meeting was adjourned at 4:50 p.m.



Approved by:

Kyle R. Mandapat, Chairman



Date:

4.10.19

Countersigned by:

June M. Aflague, Administrative Assistant



/ja

Sandra

Guam Public Library System
Report submitted to the Board
Wednesday, April 10, 2019
3:30 p.m.

Provided by Sandra M Stanley, Administrative Officer

I am providing the following:

- 1) TEF Account print out via AS-400 (**Attachment #1**)

As of this afternoon, the amount of \$423,990.00 is reserved. As soon as money is collected by Department of Revenue and Taxation money will be given to all the affected departments.

- 2) Several times I am questioned as to the timeframe for the recruitment of vacant positions so I am providing the spreadsheet to show how long it takes between BBMR and DOA Human Resources Division as follows. Also, why are there lapses in our account?
 - a) Library Technician I – GPLS-18-004 Recruitment GG-1 sent to BBMR on January 4, 2018. **Employee was on board on December 11, 2018 (over 11 months) – (Attachment #2)**
 - b) Building Custodian Leader – GPLS-18-007 Recruitment GG-1 sent to BBMR on May 22, 2018. **Employee was on board on November 7, 2018 (over 5 months) – (Attachment #3)**
 - c) Library Technician II – GPLS-18-001 Recruitment GG-1 sent to BBMR on December 5, 2017. **Employee was on board on December 27, 2018 (over one year) – (Attachment #4)**
 - d) Program Coordinator I – GPLS-19-006 Competitive Limited Term Appointment was announced on: Open 3-15-2019 and Closing on 4-4-2019. ***This position is 100% Federally funded and in our Five-Year Grant, this employee reports to the Project Director for GPLS. (Attachment #5)***
- 3) Grant Cycle Calendar for FY 2019 State Grant – This reflects all the reports that are required to be prepared in order to be in compliant. (**Attachment #6**)
- 4) Grant Cycle Calendar for FY 2018 State Grant – This reflects all the reports that are required to be prepared in order to be in compliant. (**Attachment #7**)
- 5) Grant Cycle Calendar for FY 2018 IMLS Pacific Award (Competitive Grant) – This reflects all the reports that are required in order to be in compliant. (**Attachment #8**)

Note: All on-line reports need to be approved and certified by the Governor of Guam. I need to communicate with the Legal Counsel on the proper procedure for the Governor Leon Guerrero to certify reports by GPLS.

This also reflects why GPLS have lapses in salaries and benefits over the years. I also communicated with BBMR Analyst for GPLS and there were times when recruitment of positions were frozen or I am told not to spend funds...

- 6) GPLS submitted its **final** FY 2019 IMLS Competitive Grant Proposal to Dr. Katie Gao, with McRel in Honolulu, Hawaii.

Note: IMLS will not be offering any more Competitive Grant to the Pacific Territories, Freely Associate States and the Virgin Island.

Note: This might also include the FY 2020 State Grant.

Should President Trump not provide additional funding to IMLS for FY 2020, GPLS would have to request for a bigger budget to ensure that the ordering of books would continue; Technology upgrade will be accomplished; replacing broken computers; ordering supplies off-island for the processing of new books, mending of books, and supplies for GPLS, money to run two government vehicles; etc.

In the event that funding for the State Grant cease this fiscal year, with the assistance of the staff in the administrative support unit have to prepare all final reports to be submitted to IMLS in Washington, D.C. We have a lot of work to look forward to.

At noon today, I received a phone call from BBMR to have someone from our office to sign out for BBMR Circular No.: 19-04. The Budget ceiling authorized is \$1,353,624.00. I was reminded to budget for a Director (Library) position since Territorial Librarian position title is no longer reflected in the Competitive Wage Act.

I downloaded a copy of the "2020 Executive Budget" as submitted by the Leon Guerrero-Tenorio Administration. Copies are provided to you on selected pages only as it pertains to GPLS. You will find them in the folder.

I updated the spreadsheet for the Grant History from IMLS, see **Attachment "9"**

Sandra M. Stanley

Attachments (1 through 9)

/sms

User ID : LIRSTANS
 To date : 4/2019
 Account : 5205A193611GA002
 Dept/Division :

Exclude Object Codes :

Account Number	Account Name	YTD Allotment	YTD Expenditure	O/S Encumbrance	Available Funds	Unallotted Balance
5205A193611GA002111	GUAM PUBLIC LIBRARY SYS (TEFF)	303,732.48	303,732.48		22,517.52	339,044.00
5205A193611GA002113	GUAM PUBLIC LIBRARY SYS (TEFF)	119,900.03	119,900.03		44,184.97	120,324.00
5205A193611GA002230	GUAM PUBLIC LIBRARY SYS (TEFF)	81,817.80	24,687.83	54,998.77	2,130.40	10,853.00
5205A193611GA002240	GUAM PUBLIC LIBRARY SYS (TEFF)	8,662.00	4,207.36		4,454.64	8,663.00
5205A193611GA002271	GUAM PUBLIC LIBRARY SYS (TEFF)	128,202.00	51,202.83	76,999.17		
5205A193611GA002362	GUAM PUBLIC LIBRARY SYS (TEFF)	9,000.00	4,064.59	4,935.41		
5205A193611GA002363	GUAM PUBLIC LIBRARY SYS (TEFF)	21,000.00	14,617.88	6,086.04	296.08	
GA002 PROGRAM TOTALS	Count:	739,016.00	522,413.00	143,019.39	73,583.61	478,884.00
11 DIVISION TOTALS	Count:	739,016.00	522,413.00	143,019.39	73,583.61	478,884.00
36 DEPARTMENT TOTALS	Count:	739,016.00	522,413.00	143,019.39	73,583.61	478,884.00
A19 APTV+FY TOTALS	Count:	739,016.00	522,413.00	143,019.39	73,583.61	478,884.00
205 FUND TOTALS	Count:	739,016.00	522,413.00	143,019.39	73,583.61	478,884.00
FINAL TOTALS	Count:	739,016.00	522,413.00	143,019.39	73,583.61	478,884.00

0.00

0.00

500.00

500.00

1000.00

1000.00

427,593.00

**FY2019 TERRITORIAL EDUCATION FACILITIES FUND (TEFF)
PROPOSED REDUCTIONS**

FY2018 Adopted Level (TEFF) (P.L. 34-42): \$29,260,403
 FY2019 Adopted Level (TEFF) (P.L. 34-116): **(\$38,301,107)**
 Required Reduction (TEFF): (\$9,040,704)

Department / Agency / Instrumentality	FY2019 TEFF Appropriation (P.L. 34-116)	% of Total Approps. (Net of Debt Service & Tiyan Lease)	Required TEFF Reduction	FY2019 Final Revised TEFF Level
GUAM DEPARTMENT OF EDUCATION (GDOE) - OPERATIONS	\$13,697,610	52.75%	(\$4,768,577)	\$8,929,033
GDOE - FIRST GENERATION TRUST FUND INITIATIVE	\$100,000	0.39%	(\$34,813)	\$65,187
DEPARTMENT OF PUBLIC WORKS - BUS OPERATIONS	\$7,287,254	28.06%	(\$2,536,927)	\$4,750,327
DEPARTMENT OF CHAMORRO AFFAIRS (DCA) - GUAM PUBLIC LIBRARY SYSTEM (GPLS)	\$1,217,900	4.69%	(\$423,990)	\$793,910
DCA - GUAM EDUCATIONAL TELECOMM. CORP. (PBS GUAM)	\$569,814	2.19%	(\$198,371)	\$371,443
UNIVERSITY OF GUAM (UOG) - CAPITAL IMPROVEMENTS FUND	\$874,056	3.37%	(\$304,287)	\$569,769
UOG - CAPITAL IMPROVEMENTS FUND AMENDMENT (LEASEBACK)	\$500,000	1.93%	(\$174,066)	\$325,934
UOG - FIRST GENERATION TRUST FUND INITIATIVE	\$250,000	0.96%	(\$87,033)	\$162,967
GUAM COMMUNITY COLLEGE (GCC) - CAPITAL IMPROVEMENTS FUND	\$200,400	0.77%	(\$69,766)	\$130,634
GCC - FIRST GENERATION TRUST FUND INITIATIVE	\$200,000	0.77%	(\$69,626)	\$130,374
GUAM COMMISSION FOR EDUCATOR CERTIFICATION (GCEC)	\$263,211	1.01%	(\$91,632)	\$171,579
MA YORS' COUNCIL OF GUAM (MCOG) - GROUNDS MAINTENANCE FOR SCHOOLS	\$433,761	1.67%	(\$151,006)	\$282,755
MCOG - PUBLIC SAFETY & SCHOOL EDUCATION	\$375,174	1.44%	(\$130,610)	\$244,564
TOTAL (ALL OTHER TEFF APPROPRIATIONS)	\$25,969,180	100.00%	(\$9,040,704)	\$16,928,476
DOA - TIYAN LEASE & COLLATERAL EQUIPMENT	\$10,113,927	0.00%	\$0	\$10,113,927
SERIES 2010A. CERTIFICATES OF PARTICIPATION (GDOE / JFK)	\$1,568,000	0.00%	\$0	\$1,568,000
GDOE SERIES 2013A CERT. OF PARTICIPATION (GDOE / OKKODO)	\$650,000	0.00%	\$0	\$650,000
TOTAL (TEFF DEBT SERVICE & TIYAN LEASE)	\$12,331,927	0.00%	\$0	\$12,331,927
GRAND TOTAL (TEFF):	\$38,301,107	—	(\$9,040,704)	\$29,260,403

LIBSTANS
4/10/19

Budget Executive Records
As of date 04/2019

WRKBXA
12:28:58

Position to account number 5205A193611GA002111

Type option, press Enter.
5=Display 10=Acct total 11=Appn total

<u>Dpt</u>	<u>Account Number</u>	<u>Account Name</u>	<u>YrEnd Rollover</u>	<u>Reserve</u>
	<u>Appropriations</u>	<u>YTD allotments</u>		<u>Unreleased</u>
__	5205A193611GA002111	GUAM PUBLIC LIBRARY SYS (TEFF)		306,419.00
	665,294.00	326,250.00		32,625.00

LIBSTANS
4/10/19

Budget Executive Records
As of date 04/2019

WRKBXA
12:29:10

Position to account number 5205A193611GA002113

Type option, press Enter.
5=Display 10=Acct total 11=Appn total

<u>Dpt</u>	<u>Account Number</u>	<u>Account Name</u>	<u>YrEnd Rollover</u>	<u>Reserve</u>
	<u>Appropriations</u>	<u>YTD allotments</u>		<u>Unreleased</u>
__	5205A193611GA002113	GUAM PUBLIC LIBRARY SYS (TEFF)		98,055.00
	284,409.00	164,085.00		22,269.00

LIBSTANS
4/10/19

Budget Executive Records
As of date 04/2019

WRKBXA
12:29:19

Position to account number 5205A193611GA002230

Type option, press Enter.
5=Display 10=Acct total 11=Appn total

<u>Dpt</u>	<u>Account Number</u>	<u>Account Name</u>	<u>YrEnd Rollover</u>	<u>Reserve</u>
	<u>Appropriations</u>	<u>YTD allotments</u>		<u>Unreleased</u>
__	5205A193611GA002230	GUAM PUBLIC LIBRARY SYS (TEFF)		10,853.00
	92,670.00	81,817.00		

LIBSTANS
4/10/19

Budget Executive Records
As of date 04/2019

WRKBXA
12:29:27

Position to account number 5205A193611GA002240

Type option, press Enter.
5=Display 10=Acct total 11=Appn total

<u>Dpt</u>	<u>Account Number</u>	<u>Account Name</u>	<u>YrEnd Rollover</u>	<u>Reserve</u>
	<u>Appropriations</u>	<u>YTD allotments</u>		<u>Unreleased</u>
__	5205A193611GA002240	GUAM PUBLIC LIBRARY SYS (TEFF)		8,663.00
	17,325.00	8,662.00		

Time Line for GG-1
Library Technician I (Position # _____)

Fiscal Year 2018 (October 1, 2017 to September 30, 2018)

Fiscal Year 2019 (October 1, 2018 to September 30, 2019)

GPLS-19-001	10-5-2018		Recruitment GG-1 received by Central Files re Re-employment
Memo from BBMR	10-10-2018		Memo from BBMR re shortfall for FY 2019
E-Mail I sent	10-12-2018 (3:21 p.m.)		E-mail sent to DOA Administrator re return of GG-1 from BBMR (Step-1)
E-Mail response from DOA HR	10-15-2018		Response: re BBMR Memo of 10-10-2018
E-Mail from Personnel Specialist II	10-26-2018		An alternative was to hire the employee on a Temporary Appointment not to exceed (120) days -
GPLS-19-002	10-29-2018		Temporary Appointment – suggested by DOA HR
GPLS-19-003	11-6-2018		Re-employment GG-1 received by Central Files on 11-7-2018 – slotting selected nominee at Step-16
	11-6-2018		Email from BBMR returning GPLS-19-002 and continuing with GPLS-19-003 – Re-employment
	12-11-2018		Employee's effective date of employment

Time Line for GG-1
Building Custodian Leader (Position # _____)

Fiscal Year 2018 (October 1, 2017 to September 30, 2018)

Fiscal Year 2019 (October 1, 2018 to September 30, 2019)

Reference #	Date	Position Title	Remarks
GPLS-18-005	3-12-2018	Building Custodian Leader	Retirement GG-1 sent and received by Central Files on 3-14-2018 Effective date of retirement: 3-21-2018
Email sent by Personnel Specialist III, DOA	5-21-2018 (10:43 a.m.)	Building Custodian Leader	Regarding the status of your request on the request on the Library Tech positions, before we proceed to entertain your request, our office recently sent out e-mails notices, by direction from our HR Manager, to all line agency departments regarding locally funded GG-1s that were cleared by BBMR before February 2018 in accordance with the fiscal re-alignment plan, based on each department's cost-cutting measures, to have all Personnel Officers or points of contact regarding HR matters, to confirm with their assigned Analyst at BBMR if the funding approval is still appropriate or if it requires certification. So, if you can go ahead and take care of that first, then we can go from there. If you have any questions, please feel free to contact our office or your assigned Specialist, (), thanks.
E-Mail I sent to BBMR	5-21-2018 (12:50 p.m.)		Re: Library Technicians I and II and Building Custodian Leader
E-Mail from BBMR (Analyst)	5-21-2018 (1:31 p.m.)		Message reads: The Guam Public Library System is lapsing and has sufficient funding to process the personnel actions.
GPLS-18-007	5-22-2018	Building Custodian Leader	Recruitment GG-1 sent to Central Files
Announcement DOA 67-18 – To establish a list			Opens: July 11, 2018 Close: August 1, 2018
I sent an email to all GPLS employees to share the announcement of this position	7-27-2018	Building Custodian Leader	
Certification Packet from DOA	10-16-2018		Certification ID# C118-0156 Job Announcement No. DOA67-18
	10-26-2018		Packet returned to DOA HR
	11-7-2018		Employee's effective date of employment

Time Line for GG-1
Library Technician II (Position # _____)

Fiscal Year 2018 (October 1, 2017 to September 30, 2018)

Fiscal Year 2019 (October 1, 2018 to September 30, 2019)

Reference #	Date	Position Title	Remarks
GPLS-18-001	12-5-2017	Library Technician II	GG-1 was received by Central Files on 12-6-2017
E-Mail I had sent to DOA HR	1-17-2018 3:40 p.m.	Library Technician II	Requesting info on when the position will be announced
E-Mail I had sent to DOA HR	1-23-2018 (8:18 a.m.)		Following up once again on the announcement
E-Mail response from DOA	1-23-2018 (8:54 a.m.)		Acting Assistant Personnel Services Administrator will check with Management on the announcement date
I replied to an email from DOA	1-23-2018 (9:03 & 9:16)		I responded with thanking him and I will let the Board and the President of DCA know
Email sent by Personnel Specialist III, DOA	5-21-2018 (10:43 a.m.)		Regarding the status of your request on the request on the Library Tech positions, before we proceed to entertain your request, our office recently sent out e-mails notices, by direction from our HR Manager, to all line agency departments regarding locally funded GG-1s that were cleared by BBMR before February 2018 in accordance with the fiscal re-alignment plan, based on each department's cost-cutting measures, to have all Personnel Officers or points of contact regarding HR matters, to confirm with their assigned Analyst at BBMR if the funding approval is still appropriate or if it requires certification. So, if you can go ahead and take care of that first, then we can go from there. If you have any questions, please feel free to contact our office or your assigned Specialist, (_____), thanks.
E-mail sent by BBMR Analyst	5-21-2018 (1:31 p.m.)		The former President of DCA was also copied. Message from BBMR: The Guam Public Library System is lapsing and has sufficient funding to process the personnel actions.
DOA Announcement DOA77-18	July 2018		Announcement Open: 7-27-2018 Close: 8-16-2018
Certification Listing provided by DOA HR	12-18-2018		Certification # C118-0157 DOA77-18
Returned Packet to DOA	12-27-2018		Employee within GPLS was selected and Promoted to Library Technician II – effective date: 12-28-2018

**Guam Public Library System (GPLS)
A Division of the
Department of Chamorro Affairs**

LSTA Five-Year Plan

2018 - 2022

**For submission to the
Institute of Museum and Library Services (IMLS)**

**Prepared by:
Employees of the Guam Public Library System**

**Guam Public Library System
*Sisteman Laibirihan Pupleko Guåhan***

**254 Martyr Street
Hagatna, Guam 96910
Phone (671) 475-4753/54
Fax (671) 477-9777**

August 2017

**1 | GPLS Five-Year Plan
2018-2022**

Attachment "5"

research, planning and development of existing and new library programs and services in coordination with the Project Director for GPLS.

The Program Coordinator I has the responsibility for continued collaboration and networking with CBO's and community leaders, planning and promotion of library events, dissemination of program information, increase library profile, the continued improvement of existing and new literacy programs and the preparation of reports for review by the Project Director for submission to IMLS.

- In 2011, a Grant from the Department of Interior was awarded to GPLS for the main library in Hagatna for the renovation of its existing library and construction of two new buildings which were completed in March 2016. The Guam Public Library System has its first ever study room; game room and a new building which is a children's library and an internet café. With these new additions, further steps must be taken to serve the needs of its community for all ages.
- Anticipation of increased patrons from a pending military build-up on Guam will require more efforts in community awareness of the services GPLS is able to provide for all residents. Funding issues are a major factor in not being able to promote library special events and services in the local media outlets. More creative marketing strategies are needed in order to attract all of the islands' communities to GPLS.

GOAL #1: Expand, support and improve library programs and services.

Programs (Activities):

1. Recruitment of a Program Coordinator I to ensure continuity in sustaining, developing, implementing and improving existing and new library programs and services who reports directly to the Project Director for GPLS. In addition, the Program Coordinator I will also prepare reports for review by the Project Director for submission to IMLS.
2. GPLS will continue to aggressively collaborate with CBOs to establish different marketing ideas and strategies to better promote all LSTA funded services and special events that the Guam Public Library System has to offer its community.
3. Implementation of a new literacy learning program.
4. Implementation of a new outreach literacy program for low-income housing areas throughout the remote areas of Guam.
5. Develop a measurable training program to teach patrons of all ages the basic use of computers and the use of internet.

Output Targets:

- Basic computer training for all patrons. (2018-2022)



September 24, 2017

Ms. Sandra Stanley
Administrative Officer
Guam Public Library
254 Martyr Street
Hagatna, GU 96910-5141

Dear Ms. Stanley:

I'd like to take this opportunity to congratulate you on the submission of your Five-Year Plan (FY 2018-FY 2022). Your plan outlines how Guam intends to impact communities by providing services such as information/broadband access.

State Library Administrative Agencies benefit from having a bird's eye perspective on libraries, communities, and partners, and your Plan demonstrates a strong commitment to these stakeholders.

Most importantly, your Plan documents the need for and impact of LSTA funds in the communities you serve. It is an excellent framework for the future, and it is approved for the full five-year period.

Thank you for working with IMLS throughout this process. While IMLS will continue to work with states on aligning their activities and measures with the new State Program Report framework, it is my hope that this Plan will lead to an excellent evaluation five years from now. We look forward to tracking your progress and to our continued working together.

Sincerely,

Dr. Kathryn K. Matthew
Director
Institute of Museum and Library Services



Grant Cycle Calendar for FY 2019 State Grant

States must notify IMLS and electronically submit new contact information whenever any details of the LSTA Contacts have changed.

DATE	CALENDAR YEAR	ACTIVITY
10-01	2018	<ul style="list-style-type: none"> FY 2019 Federal Fiscal Year Begins FY 2019 Two-Year Grant Award Period Begins FY 2019 Grant Awards issued once Maintenance of Effort appeals are resolved States return signed Assurances and Certifications within 10 business days 90-day Liquidation Period Begins for Obligated FY 2017 Funds
12-29	2018	<ul style="list-style-type: none"> FY 2017 SPR, including online Certification and FSR, due to IMLS FY 2018 interim financial report due to IMLS (integrated with SPR) 90-day Liquidation Period Ends for Obligated FY 2017 Funds
1-07	2019	<ul style="list-style-type: none"> Quarterly Grant Accrual Report due for FY 2018 & FY 2019 Awards
4-01	2019	<ul style="list-style-type: none"> If Needed - Revision of Current Five-Year Plan Due to IMLS for FY 2020
4-04	2019	<ul style="list-style-type: none"> Quarterly Grant Accrual Report due for FY 2018 & FY 2019 Awards
7-05	2019	<ul style="list-style-type: none"> Quarterly Grant Accrual Report due for FY 2018 & FY 2019 Awards
9-21	2019	<ul style="list-style-type: none"> One-Week Drawdown Suspension for End of Federal Fiscal Year Closeout
9-30	2019	<ul style="list-style-type: none"> FY 2018 Two-Year Grant Award Period Ends FY 2019 Federal Fiscal Year Ends
10-01	2019	<ul style="list-style-type: none"> FY 2020 Federal Fiscal Year Begins FY 2020 Two-Year Grant Award Period Begins FY 2020 Grant Awards will be issued after the President signs the Budget States return signed Assurances and Certifications within 10 business days 90-day Liquidation Period Begins for Obligated FY 2017 Funds
10-04	2019	<ul style="list-style-type: none"> Quarterly Grant Accrual Report due for FY 2019 Award and Amount of FY 2018 Award not obligated by 9-30-2019
12-29	2019	<ul style="list-style-type: none"> FY 2018 SPR, Certification, FSR and FY 2019 Interim FSR due to IMLS 90-day Liquidation Period Ends for Obligated FY 2018 Funds
1-07	2020	<ul style="list-style-type: none"> Quarterly Grant Accrual Report due for FY 2019 & FY 2020 Awards
4-01	2020	<ul style="list-style-type: none"> If Needed - Revision of Current Five-Year Plan Due to IMLS for FY 2021
4-06	2020	<ul style="list-style-type: none"> Quarterly Grant Accrual Report due for FY 2019 & FY 2020 Awards
7-07	2020	<ul style="list-style-type: none"> Quarterly Grant Accrual Report due for FY 2019 & FY 2020 Awards
9-23	2020	<ul style="list-style-type: none"> One-Week Drawdown Suspension for End of Federal Fiscal Year Closeout
9-30	2020	<ul style="list-style-type: none"> FY 2019 Two-Year Grant Award Period Ends FY 2020 Federal Fiscal Year Ends
10-01	2020	<ul style="list-style-type: none"> FY 2021 Federal Fiscal Year Begins FY 2021 Two-Year Grant Award Period Begins FY 2021 Grant Awards will be issued after the President signs the Budget States return signed Assurances and Certifications within 10 business days 90-day Liquidation Period Begins for Obligated FY 2019 Funds
10-06	2020	<ul style="list-style-type: none"> Quarterly Grant Accrual Report due for FY 2020 Award and Amount of FY 2019 Award not obligated by 9-30-2020
12-30	2020	<ul style="list-style-type: none"> FY 2019 SPR, Certification, FSR and FY 2020 Interim FSR due to IMLS 90-day Liquidation Period Ends for Obligated FY 2019 Funds

Grant Cycle Calendar for FY 2018 State Grant

States must notify IMLS and electronically submit new contact information whenever any details of the LSTA Contacts have changed.

DATE	CALENDAR YEAR	ACTIVITY
10-01	2017	<ul style="list-style-type: none"> • FY 2018 Federal Fiscal Year Begins • FY 2018 Two-Year Grant Award Period Begins • FY 2018 Grant Awards will be issued after the President signs the Budget • States return signed Assurances and Certifications within 10 business days • 90-day Liquidation Period Begins for Obligated FY 2016 Funds
12-29	2017	<ul style="list-style-type: none"> • FY 2016 SPR, including online Certification and FSR, due to IMLS • FY 2017 interim financial report due to IMLS (integrated with SPR) • 90-day Liquidation Period Ends for Obligated FY 2016 Funds
1-05	2018	<ul style="list-style-type: none"> • Quarterly Grant Accrual Report due for FY 2017 Award
4-01	2018	<ul style="list-style-type: none"> • If Needed – Revision of Current Five-Year Plan Due to IMLS for FY 2018
4-05	2018	<ul style="list-style-type: none"> • Quarterly Grant Accrual Report due for FY 2017 & FY 2018 Awards
7-06	2018	<ul style="list-style-type: none"> • Quarterly Grant Accrual Report due for FY 2017 & FY 2018 Awards
9-21	2018	<ul style="list-style-type: none"> • One-Week Drawdown Suspension for End of Federal Fiscal Year Closeout
9-30	2018	<ul style="list-style-type: none"> • FY 2017 Two-Year Grant Award Period Ends • FY 2018 Federal Fiscal Year Ends
10-01	2018	<ul style="list-style-type: none"> • FY 2019 Federal Fiscal Year Begins • FY 2019 Two-Year Grant Award Period Begins • FY 2019 Grant Awards will be issued after the President signs the Budget • States return signed Assurances and Certifications within 10 business days • 90-day Liquidation Period Begins for Obligated FY 2017 Funds
10-04	2018	<ul style="list-style-type: none"> • Quarterly Grant Accrual Report due for FY 2018 Award and Amount of FY 2017 Award not obligated by 9-30-2018
12-29	2018	<ul style="list-style-type: none"> • FY 2017 SPR, Certification, FSR and FY 2018 Interim FSR due to IMLS • 90-day Liquidation Period Ends for Obligated FY 2017 Funds
1-04	2019	<ul style="list-style-type: none"> • Quarterly Grant Accrual Report due for FY 2018 & FY 2019 Awards
4-01	2019	<ul style="list-style-type: none"> • If Needed - Revision of Current Five-Year Plan Due to IMLS for FY 2020
4-04	2019	<ul style="list-style-type: none"> • Quarterly Grant Accrual Report due for FY 2018 & FY 2019 Awards
7-05	2019	<ul style="list-style-type: none"> • Quarterly Grant Accrual Report due for FY 2018 & FY 2019 Awards
9-23	2019	<ul style="list-style-type: none"> • One-Week Drawdown Suspension for End of Federal Fiscal Year Closeout
9-30	2019	<ul style="list-style-type: none"> • FY 2018 Two-Year Grant Award Period Ends • FY 2019 Federal Fiscal Year Ends
10-01	2019	<ul style="list-style-type: none"> • FY 2020 Federal Fiscal Year Begins • FY 2020 Two-Year Grant Award Period Begins • FY 2020 Grant Awards will be issued after the President signs the Budget • States return signed Assurances and Certifications within 10 business days • 90-day Liquidation Period Begins for Obligated FY 2018 Funds
10-04	2019	<ul style="list-style-type: none"> • Quarterly Grant Accrual Report due for FY 2019 Award and Amount of FY 2018 Award not obligated by 9-30-2019
12-30	2019	<ul style="list-style-type: none"> • FY 2018 SPR, Certification, FSR and FY 2019 Interim FSR due to IMLS • 90-day Liquidation Period Ends for Obligated FY 2018 Funds

IMLS Pacific Award Cycle Calendar for FY 2018

DATE	CALENDAR YEAR	ACTIVITY
10-01	2017	<ul style="list-style-type: none"> FY 2018 Federal Fiscal Year Begins
12-29	2017	<ul style="list-style-type: none"> FY 2016 Final Performance and Financial Reports Due to IMLS
July	2018	<ul style="list-style-type: none"> FY 2018 Award Notifications Issued
9-30	2018	<ul style="list-style-type: none"> FY 2017 Award Period Ends (all FY 2017 funds should be obligated/committed) FY 2018 Federal Fiscal Year Ends
10-01	2018	<ul style="list-style-type: none"> FY 2019 Federal Fiscal Year Begins 90-day Liquidation Period Begins for Obligated FY 2017 Award Funds (expend funds by December 29)
12-29	2018	<ul style="list-style-type: none"> FY 2017 Final Performance and Financial Reports Due to IMLS Final Request for Payment (form SF 270) of FY 2017 Award Funds Should be Submitted to IMLS by December 29
9-30	2019	<ul style="list-style-type: none"> FY 2018 Award Period Ends (all FY 2018 funds should be obligated/committed) FY 2019 Federal Fiscal Year Ends
10-01	2019	<ul style="list-style-type: none"> FY 2020 Federal Fiscal Year Begins 90-day Liquidation Period Begins for Obligated FY 2018 Award Funds (expend funds by December 29)
12-29	2019	<ul style="list-style-type: none"> FY 2018 Final Performance and Financial Reports Due to IMLS Final Request for Payment (form SF 270) of FY 2018 Award Funds Should be Submitted to IMLS by December 29

Territories/States should notify IMLS and submit a new Information Update form whenever any details of the five Primary LSTA Contacts have changed.

REVISED: 5/2018

**GUAM PUBLIC LIBRARY SYSTEM
GRANT HISTORY FROM INSTITUTE OF MUSEUM OF LIBRARY SCIENCE (IMLS)**

(Updated: April 10 2019)

Grant	Fiscal Year	Award Amount	Returned to IMLS
LS-80053-98	1998	\$98,117.00	\$12,961.87
LS-90055-99	1999	\$103,886.00	\$66,758.87
LS-900055-00	2000	\$106,337.00	\$83,402.00
LS-10053-01	2001	\$112,156.00	\$8,418.29
LS-00-02-0053-02	*2002	\$113,672.00	\$113,672.00
LS-00-03-0053-03	*2003	\$114,147.00	\$114,147.00
LS-00-04-0053-04	*2004	\$114,146.00	\$114,146.00
	*2005	0	0
GRAND TOTAL:		\$762,461.00	\$513,506.03

Note: *NOT APPROVED (Due to non-compliance of reporting requirements)

Total funding lost: \$513,506.03

Total funding received: \$248,954.97

Financial reports for the above Grants and Narrative we're prepared where applicable and it was then that IMLS approved and released the funding for Fiscal Year 2005 and up to present time as specified below:

STATE GRANT

Grant	Fiscal Year	Award Amount	Unobligated	Actual Amount Used
State Grant – Five Year (2003 – 2007)	2005	\$114,513.00	\$38,604.49	\$75,908.51
	2006	\$114,960.00	0	\$114,960.00
	2007	\$115,305.00	0	\$115,305.00
State Grant - Five Year (2008 – 2012)	2008	\$115,602.00	0	\$115,602.00
	2009	\$137,958.00	0	\$137,958.00
	2010	\$140,770.00	0	\$140,770.00
	2011	\$131,530.00	0	\$131,530.00
	2012	\$121,361.00	\$425.39	\$120,935.61
State Grant - Five Year (2013-2017)	2013	\$117,625.00	\$2,504.05	\$115,120.95
	2014	\$120,449.00	\$4,606.85	\$115,842.15
	2015	\$119,926.00	\$458.26	\$119,467.74
	2016	\$120,853.00	\$2,176.90	\$118,676.10
	2017	\$120,116.00	\$5,650.45	\$114,465.54
State Grant - Five Year (2018-2022)	2018	\$123,679.00	0	
	2019	\$124,712.00	0	
	2020			
	2021			
	2022			
GRAND TOTAL:		\$1,839,359.00	\$54,426.39	\$1,422,076.06

Note: FY 2019 State Grant funding is not yet released 3-22-2019

State Grant

Grant Number	Account Number	Fiscal Year
LS-00-05-0053-05	5101 H05 1820 EI 102	FY 2005
LS-00-06-0053-06	5101 H06 1820 EI 102	FY 2006
LS-00-07-0053-07	5101 H07 1820 EI 102	FY 2007
LS-01-08-0060-08	5101 H08 1820 EI 107	FY 2008
LS-01-09-0053-09	5101 H09 1820 EI 102	FY 2009 *Closed Out 2-26-2015
LS-00-10-0053-10	5101 H10 1820 EI 107	FY 2010 *Closed Out 2-6-2015
LS-00-11-0053-11	5101 H11 1820 EI 107	FY 2011
LS-00-12-0053-12	5101 H12 3611 EI 107	FY 2012 *Closed Out 6-28-2014
LS-00-13-0053-13	5101 H13 3611 EI 107	FY 2013 *Closed Out 2-19-2016
LS-00-14-0053-14	5101 H14 3611 EI 107	FY 2014 *Closed Out 6-17-2016
LS-00-15-0053-15	5101 H15 3611 EI 107	FY 2015 *Closed Out 9-15-2017
LS-00-16-0053-16	5101 H16 3611 EI 107	FY 2016 *Closed Out 5-16-2018
LS-00-17-0053-17	5101 H17 3611 EI 107	FY 2017 * Closed Out 3-6-2019
LS-00-18-0053-18	5101 H18 3611 EI 107	FY 2018
LS-00-19-0053-19	5101 H19 3611 EI 107	FY 2019

Competitive Grant

Grant Number	Account Number	Fiscal Year
		FY 2005
LS-00-06-0060-06	5101 H06 1820 EI 101	FY 2006
LS-01-07-0060-07	5101 H07 1820 EI 101	FY 2007
LS-01-08-0060-08	5101 H08 1820 EI 107	FY 2008
LS-01-09-0060-09	5101 H09 1820 EI 102	FY 2009 *Closed Out 2-26-2015
Grant Proposal not approved		FY 2010
LS-01-11-0059-11	5101 H11 1820 EI 108	FY 2011 *Closed Out 6-20-2013
LS-01-12-0059-12	5101 H12 3611 EI 108	FY 2012 *Closed Out 6-28-2014
LS-01-13-0059-13	5101 H13 3611 EI 108	FY 2013 *Closed Out 2-19-2016
No Grant Proposal Submitted		FY 2014
LS-01-15-0059-15	5101 H15 3611 EI 108	FY 2015 *Closed Out 9-15-2017
LS-01-16-0059-16	5101 H16 3611 EI 108	FY 2016 *Closed Out 10-4-2018
LS-01-17-0059-17	5101 H17 3611 EI 108	FY 2017 *Closed Out 1-8-2019
LS-01-18-0060-18	5101 H18 3611 EI 108	FY 2018
LS-01-18-0060-19	5101 H19 3611 EI 108	FY 2019

Congressional Grant

Grant Number	Account Number	Fiscal Year
CL-00-09-0020-09	5101 H11 1800 IB 111	FY 2011 *Closed 3-19-2013

COMPETITIVE GRANT

Grant	Fiscal Year	Award Amount	Unobligated	Actual Amount Used
Competitive Grant	1999	\$43,121.00	\$5,211.00	\$37,910.00
Competitive Grant	2002	\$50,681.00	\$6,127.00	\$44,554.00
Competitive Grant	2005	\$6,000.00	\$122.00	\$5,878.00
Competitive Grant	2007	\$7,000.00	\$1,086.68	\$5,913.32
Competitive Grant	2008	\$39,964.00	0	\$39,964.00
Competitive Grant	2009	\$41,982.00	0	\$41,982.00
Competitive Grant	2010	0	0	0
Competitive Grant	2011	\$35,735.00	\$2,026.68	\$33,708.32
Competitive Grant	2012	\$42,385.00	\$194.46	\$42,190.54
Competitive Grant	2013	\$40,720.00	\$271.92	\$40,448.08
Competitive Grant	2014	0	0	0
Competitive Grant	2015	\$36,000.00	\$19.24	\$35,980.76
Competitive Grant	2016	\$36,000.00	\$2,666.56	\$33,333.44
Competitive Grant	2017	\$42,000.00	\$892.70	\$41,107.30
Competitive Grant	2018	\$35,000.00	0	0
Competitive Grant	2019	0	0	0
GRAND TOTAL:		\$456,588.00	\$18,618.24	\$402,969.76

***Note: FY 1998; FY 2000 and FY 2001 – Not approved by IMLS
 FY 2010 Grant Proposal was not approved by IMLS.**

FY 2014 – No application was submitted

GRANTS (OTHER)

Grant	Fiscal Year	Award Amount	Remarks
Congressional Grant	2008	\$190,000.00	Funding awarded to GPLS
Department of Interior – IT Room	2009	\$49,000.00	Funding was Re-programmed to DOA Data IT Dept.
Technical Assistance Grant	2010	\$72,081.00	Funding was given to DOA Data
Department of Interior – Capital Improvement Project	2011	\$1,586,000.00	On-going with GPLS
GRAND TOTAL:		\$1,897,081.00	

Total funding received from all the Grants identified above is:

Grant	Fiscal Year	Award Amount	Unobligated	Actual Amount Used
State Grant	2005-2018	\$1,714,647.00	\$48,775.94	\$1,422,076.06
Competitive Grant	1999-2018	\$456,588.00	\$17,725.54	\$361,862.46
Other Grants	2008-2011	\$1,897,081.00	0	\$1,897,081.00
GRAND TOTAL:		\$4,068,316.00	\$66,501.48	\$3,681,019.52

Note: Sandra M. Stanley is the Project Director for IMLS and other Federal Grants awarded to GPLS.
 Updated as of: April 10, 2019

Employees of GPLS since 2006 up to the present time (March 2019) wrote grant proposals and being approved. This funding had enabled the department to procure equipment, supplies and or services to enhance the services provided to the people of Guam as well as employees.

This extra work being performed with no assistance from "Professional Librarian" on board.

Guam Public Library System
Library Board Meeting
Wednesday, April 10, 2019
Library Technician Supervisor Report

- **Statistics:** Main/Children's Library, and Branch Libraries
 - February & March 2019 – Daily/Hourly and Weekly Reports

- **Libraries Operation and Employee's Schedule:**
 - April 2019 Desk/Branch Schedule (Library Hours, Library Technician's/Bldg. Custodian Maintenance)**
 - Currently on board, a total of eight (9) Library Technicians, five (5) Bldg. Custodian's/Bldg. Custodian Leader, one (1) Clerk Typist III, one (1) BKM Driver to oversee the Library Operation at the six (6) Branch Libraries, and GPLS is temporarily tapping on the Bookmobile Driver to do the mail run between government agencies.
 - Coverage at the Main Branch and Children's Library is a priority, should one or two employees (Library Tech's/Bldg Custodian's) calls in sick, or is on Annual Leave then one of the Branch Libraries will be close (see: Branch/Employee's Schedule) and "behind the scenes" operations such as, cataloging, technical processing, collections inventory, discarding, etc. will remain untouched. *GPLS is in dire need of more Library Technicians and a professional librarian.*
 - Literacy Programs: Another challenge that the library is facing is, the Library Technicians are currently assisting with the Literacy Programs at the Main Branch due to no librarian. *GPLS is in dire need of a professional librarian.*
 - Collections (Donation): Our last newly processed books orders on print/non-print materials is back in June 2018. I am unable to send any new book orders/supplies to our vendors due to funding from ILMS in which we had not received on the new Five-Year Grant, 2018-2022. Collections processed from July 2018 to March 2019 are from donations received from patrons and a few local authors.

- **Upcoming April 2019 Library Events & Amnesty Program**
 - Celebrating 2019 National Library Week – "Libraries Strengthen their Communities" begins, Sunday, April 7 to Saturday, April 13, 2019
 - Friday, April 5, 2019, Proclamation Signing, Governor's Office (larger conference room) Complex, 11:00 a.m....*Please join us!*
 - Tuesday, April 9, 2019 (Official Date) / Friday, April 12, 2019: Library Worker's Day/ Supporters/Volunteer's Certificate Presentation to recognize their valuable contributions
Light luncheon will be served, Friday, April 12, 2019 after the Presentation.
 - Wednesday, April 10, 2019: National Bookmobile Day. A day to recognize the contributions of our nation's bookmobile and the dedicated professionals who make high-quality bookmobile outreach possible in their communities
 - Thursday, April 11, 2019: Take Action for Libraries Day. A day to speak up for libraries and share your library story
 - Amnesty Month – Monday, April 8 to Tuesday, April 30, 2019. A time to return long over materials and wipe off with a clean slate. See attachment.
Amnesty/Overdue Statistics.

I want to "Thank" Rowena and June for their continuous support to ensure that our National Library Event is taken care. GPLS have such great wonderful and loyal employee's! I am proud to be a part of this group.

Saturday Story Program:

- Saturday, April 6, 2019 – Finegayan Elem. School: Guest Reader and Dance/Singing performance, and weaving demonstration and interacting with the kids/parents
- Saturday, April 13, 2019 – Navy Federal Fire Fighters with Guest "Sparky the Fire Dog"
- Saturday, April 20, 2019 – Local author and historian Rlene Santos Steffy will be our "Guest Reader." She will be reading and interact with the kids on one of the few books she has written, "I Karean Kotturan Gabret Siha: I Piyitos NGanga Siha."

Amnesty Program: Monday, April 8 to Tuesday, April 30, 2019. It is an opportunity to return any overdue Guam Public Library System items, there is no limit on how long the item has been overdue...Fines will be Waived!

Regardless of whether it is late by one day or 5 years, the Library will not charge fines as long as the books, cassettes, DVDs, etc., are returned. Other conditions that do not apply the Amnesty Program.

- Items returned before the 2019 Amnesty Program, and Fines Owed are not part of this Amnesty
- Items returned damaged, or claimed as lost is not covered
- You may bring a replacement book or a book of the same or similar title, of least of equal value.
- Amnesty Statistics and Flier (*see attachment*)

Book Sale: During the past few years we normally hold our Annual Book Sale around April. This year, we are planning to move the Book Sale event to August 2019 (Friday, August 2-15, 2019). Flyers and press release announcement will be sent out of our event, and to announce that we will be accepting their "good used books." We can start accepting good/used books by the week of June 2019.

➤ **Upcoming Literacy Programs/Events: Solicitation Letter**

- Summer Reading Program, Teen Read Week, CHamoru Monthly Events, etc. I am requesting for your approval and signature for a Solicitation Letter to seek other businesses, or non-profit organization for their kind donations to support our upcoming library events.

➤ **GPLS Parking Lot:** A few weeks ago, we started leaving "Courtesy Reminder" notice on vehicles parking on the GPLS Parking Lot. Public Law: 29-35 "Reserving the Hagatna Library Parking Lot for the exclusive use by library employees and patrons." -- This is a courtesy reminder.

Summer Volunteer: Christine Jin, Director, St. Paul Christian School, and Pres. of Christine English School, Guam paid me a visit to inquire and to a proposal to have university students from Korea to perform volunteer service hours to the library during the Summer break, between June and July 2019. Ms. Jin works alongside with Global Biz Institute (University), a learning and employment training center in Korea. Along with learning English, the students will experience Guam's culture by giving back to the community through volunteering, interacting, and meeting with the various organizations around the island. For the past 10 years, Ms. Jin has continuously brought in Korean students to not only study English, but also experience the island's culture firsthand.

I will like to state that this will be our 1st learning experience to "making a difference" to open our library to other volunteers from another country!

Nieves M. Flores Memorial Library
FY 2019 Daily Hourly Attendance

JANUARY 2019	MON TUES WED TH FRI SAT							TTL	AVG
	1	2	3	4	5	6	7		
8am-9am									
9am-10am		53	7					60	30
10am-11am		42	4					46	23
11am-12pm		23	7					30	15
12pm-1pm		14	19					33	17
1pm-2pm		12	14					26	13
2pm-3pm		13	18					31	16
3pm-4pm		13	10					23	12
4pm-5pm		7	28					35	18
5pm-6pm		2	7					9	5
TOTAL	178	115						264	147
3M									

HOLIDAY - NEW YEARS							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
21	22	23	24	25	26	27	9	5
19	53	18					16	166
14	69	16					37	136
10	49	12					49	120
12	14	21					24	71
10	7	18					14	49
10	11	14					14	35
20	21	19					26	66
25	9	18					12	64
11	6	12					29	15
11	238	148					291	785
148	149	188	190				674	337

HOLIDAY MARTIN LUTHER KING							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
18	19	20	21	22	23	24	102	51
14	22	46	20				102	51
12	41	54	19				126	63
17	34	53	26				130	65
23	15	21	15				74	37
30	18	5	28				81	41
48	16	13	28				103	52
16	22	32	19				89	45
18	22	36	24				100	50
5	6	12	11				34	17
181	186	272	190				639	420

HOLIDAY - VALENTINE'S DAY							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
7	8	9	10	11	12	13	18	9
11	10	48	12				56	28
13	23	48	9				90	45
9	9	39	5				64	32
14	11	14	15				34	17
14	10	9	13				10	5
13	9	14	23				13	7
4	19	17	18				9	5
3	31	22	11				8	4
6	5	4					15	8
81	128	217	110				362	235

HOLIDAY - MARCH 8							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
1	2	3	4	5	6	7	18	9
11	22	35	17				40	20
10	22	55	15				80	40
11	29	31	10				116	58
12	12	16	19				66	33
10	11	15	26				39	20
12	21	11	30				48	24
1	25	12	14				26	13
16	21	11	23				4	2
8	6	8	15				38	19
94	169	195	160				429	286

FEBRUARY 2019	MON TUES WED TH FRI SAT							TTL	AVG
	1	2	3	4	5	6	7		
8am-9am									
9am-10am									
10am-11am									
11am-12pm									
12pm-1pm									
1pm-2pm									
2pm-3pm									
3pm-4pm									
4pm-5pm									
5pm-6pm									
TOTAL	362	362	181					362	181
3M									

CLOSED PER TO THYMOON WFTFR							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
18	19	20	21	22	23	24	102	51
14	22	46	20				102	51
12	41	54	19				126	63
17	34	53	26				130	65
23	15	21	15				74	37
30	18	5	28				81	41
48	16	13	28				103	52
16	22	32	19				89	45
18	22	36	24				100	50
5	6	12	11				34	17
181	186	272	190				639	420

HOLIDAY - MARCH 8							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
11	12	13	14	15	16	17	11	6
17	25	69	33				29	15
14	29	60	25				56	28
12	27	59	22				62	31
20	29	27	34				34	17
21	21	28	18				53	27
28	19	19	20				37	19
18	22	20	25				43	22
14	14	28	18				8	4
3	7	8	11				29	15
145	193	316	204				331	221

HOLIDAY - MARCH 8							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
4	5	6	7	8	9	10	18	9
11	22	35	17				40	20
10	22	55	15				80	40
11	29	31	10				116	58
12	12	16	19				66	33
10	11	15	26				39	20
12	21	11	30				48	24
1	25	12	14				26	13
16	21	11	23				4	2
8	6	8	15				38	19
94	169	195	160				429	286

HOLIDAY - MARCH 8							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
1	2	3	4	5	6	7	18	9
11	22	35	17				40	20
10	22	55	15				80	40
11	29	31	10				116	58
12	12	16	19				66	33
10	11	15	26				39	20
12	21	11	30				48	24
1	25	12	14				26	13
16	21	11	23				4	2
8	6	8	15				38	19
94	169	195	160				429	286

MARCH 2019	MON TUES WED TH FRI SAT							TTL	AVG
	1	2	3	4	5	6	7		
8am-9am									
9am-10am									
10am-11am									
11am-12pm									
12pm-1pm									
1pm-2pm									
2pm-3pm									
3pm-4pm									
4pm-5pm									
5pm-6pm									
TOTAL	382	392	196					382	196
3M									

HOLIDAY - MARCH 8							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
18	19	20	21	22	23	24	102	51
19	18	37	34				25	133
23	20	23	27				31	124
20	20	20	8				10	86
35	12	11	16				9	83
16	17	13	22				7	75
15	14	16	22				12	79
13	18	12	8				17	60
4	2	13	-				4	23
2	2	-	-				-	6
147	115	145	139				132	678

HOLIDAY - MARCH 8							TTL	AVG
MON	TUES	WED	TH	FRI	SAT	SUN		
11	12	13	14	15	16	17	5	3
25	28	20	20				19	110
12	18	40	22				20	112
10	42	7	20				22	101
22	30	7	6				24	69
16	13	25	11				13	78
19	15	22	45				29	100
8	23	25	17				31	104
14	16	15	12				31	58
131	167	164	128				184	686

HOLIDAY - MARCH 8						
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Agat Branch Library
Daily and Hourly Report

MONTH	TUE	TTL	AVG
JAN 2019	1/29/2019		
8am - 9am	1	1	0.5
9am - 10am	45	45	22.5
10am - 11am	23	23	11.5
11am - 12pm	Closed for Lunch		
12pm - 1pm	2	2	1
1pm - 2pm	0	0	0
2pm - 3pm	2	2	1
3pm - 4pm	2	2	1
4pm - 5pm	0	0	0
5pm - 6pm	0	0	0
TOTAL	75	75	37.5
3M			

MONTH	TUE	TTL	AVG
JAN 2019	1/22/2019		
8am - 9am	105	105	52.5
9am - 10am	45	45	22.5
10am - 11am	45	45	22.5
11am - 12pm	Closed for Lunch		
12pm - 1pm	41	41	20.5
1pm - 2pm	59	59	29.5
2pm - 3pm	1	1	0.5
3pm - 4pm	0	0	0
4pm - 5pm	0	0	0
5pm - 6pm	0	0	0
TOTAL	295	295	147.5
3M			

MONTH	TUE	TTL	AVG
JAN 2019	1/15/2019		
8am - 9am	63	63	31.5
9am - 10am	26	26	13
10am - 11am	50	50	25
11am - 12pm	Closed for Lunch		
12pm - 1pm	77	77	38.5
1pm - 2pm	1	1	0.5
2pm - 3pm	1	1	0.5
3pm - 4pm	4	4	2
4pm - 5pm	4	4	2
5pm - 6pm	0	0	0
TOTAL	226	226	113
3M			

MONTH	TUE	TTL	AVG
JAN 2019	1/8/2019		
8am - 9am	59	59	29.5
9am - 10am	91	91	45.5
10am - 11am	60	60	30
11am - 12pm	Closed for Lunch		
12pm - 1pm	107	107	53.5
1pm - 2pm	2	2	1
2pm - 3pm	4	4	2
3pm - 4pm	1	1	0.5
4pm - 5pm	0	0	0
5pm - 6pm	0	0	0
TOTAL	324	324	162
3M			

MONTH	TUE	TTL	AVG
JAN 2019	1/1/2019		
8am - 9am	0	0	0
9am - 10am	0	0	0
10am - 11am	0	0	0
11am - 12pm	0	0	0
12pm - 1pm	Closed for Lunch		
1pm - 2pm	0	0	0
2pm - 3pm	0	0	0
3pm - 4pm	0	0	0
4pm - 5pm	0	0	0
5pm - 6pm	0	0	0
TOTAL	0	0	0
3M	0	0	0

MONTH	TUE	TTL	AVG
FEB. 2019	2/26/2019		
8am - 9am	35	35	17.5
9am - 10am	85	85	42.5
10am - 11am	69	69	34.5
11am - 12pm	Closed for Lunch		
12pm - 1pm	42	42	21
1pm - 2pm	61	61	30.5
2pm - 3pm	4	4	2
3pm - 4pm	2	2	1
4pm - 5pm	0	0	0
5pm - 6pm	0	0	0
TOTAL	298	298	149
3M			

MONTH	TUE	TTL	AVG
FEB. 2019	2/19/2019		
8am - 9am	102	102	51
9am - 10am	92	92	46
10am - 11am	42	42	21
11am - 12pm	Closed for Lunch		
12pm - 1pm	0	0	0
1pm - 2pm	47	47	23.5
2pm - 3pm	2	2	1
3pm - 4pm	3	3	1.5
4pm - 5pm	3	3	1.5
5pm - 6pm	0	0	0
TOTAL	291	291	145.5
3M			

MONTH	TUE	TTL	AVG
FEB. 2019	2/12/2019		
8am - 9am	57	57	28.5
9am - 10am	74	74	37
10am - 11am	50	50	25
11am - 12pm	Closed for Lunch		
12pm - 1pm	32	32	16
1pm - 2pm	2	2	1
2pm - 3pm	2	2	1
3pm - 4pm	2	2	1
4pm - 5pm	0	0	0
5pm - 6pm	0	0	0
TOTAL	217	217	108.5
3M			

MONTH	TUE	TTL	AVG
FEB. 2019	2/5/2019		
8am - 9am	48	48	24
9am - 10am	97	97	48.5
10am - 11am	76	76	38
11am - 12pm	Closed for Lunch		
12pm - 1pm	92	92	46
1pm - 2pm	2	2	1
2pm - 3pm	3	3	1.5
3pm - 4pm	2	2	1
4pm - 5pm	0	0	0
5pm - 6pm	0	0	0
TOTAL	320	320	160
3M			

MONTH	TUE	TTL	AVG
MAR. 2019	3/26/2019		
8am - 9am	36	36	18
9am - 10am	77	77	38.5
10am - 11am	65	65	32.5
11am - 12pm	Closed for Lunch		
12pm - 1pm	28	28	14
1pm - 2pm	28	28	14
2pm - 3pm	4	4	2
3pm - 4pm	4	4	2
4pm - 5pm	1	1	0.5
5pm - 6pm	0	0	0
TOTAL	243	243	121.5
3M			

MONTH	TUE	TTL	AVG
MAR. 2019	3/19/2019		
8am - 9am	12	12	6
9am - 10am	34	34	17
10am - 11am	56	56	28
11am - 12pm	Closed for Lunch		
12pm - 1pm	66	66	33
1pm - 2pm	23	23	11.5
2pm - 3pm	1	1	0.5
3pm - 4pm	2	2	1
4pm - 5pm	3	3	1.5
5pm - 6pm	0	0	0
TOTAL	197	197	98.5
3M			

MONTH	TUE	TTL	AVG
MAR. 2019	3/12/2019		
8am - 9am	2	2	1
9am - 10am	27	27	13.5
10am - 11am	26	26	13
11am - 12pm	Closed for Lunch		
12pm - 1pm	4	4	2
1pm - 2pm	0	0	0
2pm - 3pm	1	1	0.5
3pm - 4pm	8	8	4
4pm - 5pm	5	5	2.5
5pm - 6pm	0	0	0
TOTAL	73	73	36.5
3M			

MONTH	TUE	TTL	AVG
MAR. 2019	3/5/2019		
8am - 9am	44	44	22
9am - 10am	70	70	35
10am - 11am	43	43	21.5
11am - 12pm	Closed for Lunch		
12pm - 1pm	44	44	22
1pm - 2pm	38	38	19
2pm - 3pm	3	3	1.5
3pm - 4pm	1	1	0.5
4pm - 5pm	2	2	1
5pm - 6pm	245	245	122.5
TOTAL	245	245	122.5
3M			

MONTH	TUE	TTL	AVG
MAR. 2019	3/5/2019		
8am - 9am	0	0	0
9am - 10am	44	44	22
10am - 11am	70	70	35
11am - 12pm	43	43	21.5
12pm - 1pm	Closed for Lunch		
1pm - 2pm	44	44	22
2pm - 3pm	38	38	19
3pm - 4pm	3	3	1.5
4pm - 5pm	1	1	0.5
5pm - 6pm	2	2	1
TOTAL	245	245	122.5
3M			

MONTH	TUE	TTL	AVG
MAR. 2019	3/26/2019		
8am - 9am	0	0	0
9am - 10am	36	36	18
10am - 11am	77	77	38.5
11am - 12pm	65	65	32.5
12pm - 1pm	Closed for Lunch		
1pm - 2pm	28	28	14
2pm - 3pm	28	28	14
3pm - 4pm	4	4	2
4pm - 5pm	4	4	2
5pm - 6pm	1	1	0.5
TOTAL	243	243	121.5
3M			

Dededo Branch Library
Daily and Hourly Report

MONTH (JANUARY 2019)	(01/01) TUES	(01/08) TUES	(01/15) TUES	(01/22) TUES	(01/29) TUES	TTL	AVG
8am - 9am							
9am - 10am	H	15	1	5	8	29	4
10am - 11am	O	11	1	3	20	35	4
11am - 12pm	L	8	0	4	13	25	5
12pm - 1pm	I	LUNCH	LUNCH	LUNCH	LUNCH		
1pm - 2pm	D	10	5	2	9	26	4
2pm - 3pm	A	13	9	5	17	44	4
3pm - 4pm	Y	22	13	15	18	68	5
4pm - 5pm		11	7	10	12	40	4
5pm - 6pm		5	4	5	10	24	2
TOTAL	0	95	40	49	107	291	32
3M							

MONTH (February 2019)	(02/05) TUES	(02/12) TUES	(02/19) TUES	(02/26) TUES	TTL	AVG
8am - 9am						
9am - 10am	5	6	12	4	27	13.5
10am - 11am	5	10	10	10	35	17.5
11am - 12pm	16	5	5	7	33	16.5
12pm - 1pm	LUNCH	LUNCH	LUNCH	LUNCH		
1pm - 2pm	8	1	3	2	14	7
2pm - 3pm	10	3	13	6	32	16
3pm - 4pm	8	15	14	20	57	28.5
4pm - 5pm	15	10	15	18	58	29
5pm - 6pm	7	5	3	5	20	10
TOTAL	74	55	75	72	276	138
3M						

MONTH (March 2019)	(03/05) TUES	(03/12) TUES	(03/19) TUES	(03/26) TUES	TTL	AVG
8am - 9am						
9am - 10am	7	1	3	3	14	7
10am - 11am	6	5	3	3	17	8.5
11am - 12pm	10	1	3	1	15	7.5
12pm - 1pm	LUNCH	LUNCH	LUNCH	LUNCH		
1pm - 2pm	2	7	3	1	13	6.5
2pm - 3pm	4	11	6	5	26	13
3pm - 4pm	19	13	11	8	51	25.5
4pm - 5pm	18	13	8	8	47	23.5
5pm - 6pm	4	4	2	1	11	5.5
TOTAL	70	55	39	30	194	97
3M						

Merizo Branch Library
Daily and Hourly Report

Jan 2019	MON		TTL	AVG
	7	14		
9am - 10am	3	0	3	2
10am - 11am	43	41	43	22
11am - 12pm	43	41	43	22
12pm - 1pm	0	0	0	0
1pm - 2pm	3	0	3	2
2pm - 3pm	5	3	5	3
3pm - 4pm	5	3	5	3
4pm - 5pm	5	6	5	3
5pm - 6pm	0	2	0	0
TOTAL	107	96	107	54
3M			0	0

Feb 2019	MON		TTL	AVG
	4	11		
9am - 10am	5	0	5	3
10am - 11am	41	9	41	21
11am - 12pm	36	11	36	18
12pm - 1pm	0	0	0	0
1pm - 2pm	1	4	1	1
2pm - 3pm	6	4	6	3
3pm - 4pm	6	7	6	3
4pm - 5pm	6	7	6	3
5pm - 6pm	5	1	5	3
TOTAL	106	43	106	53
3M			0	0

Mar 2019	MON		TTL	AVG
	4	11		
9am - 10am	H	3	0	0
10am - 11am	O	44	0	0
11am - 12pm	L	44	0	0
12pm - 1pm	I	0	0	0
1pm - 2pm	D	4	0	0
2pm - 3pm	A	7	0	0
3pm - 4pm	Y	9	0	0
4pm - 5pm		10	0	0
5pm - 6pm		12	0	0
TOTAL	0	133	0	0
3M			0	0

MON	MON		TTL	AVG
	28	28		
	0	0	0	0
	39	39	39	20
	39	39	39	20
	0	0	0	0
	0	0	0	0
	4	4	4	2
	4	4	4	2
	4	4	4	2
	0	0	0	0
TOTAL	90	90	90	45
3M			0	0

MON	MON		TTL	AVG
	25	25		
	0	0	0	0
	40	40	40	20
	42	42	42	21
	0	0	0	0
	4	4	4	2
	4	4	4	2
	8	8	8	4
	10	10	10	5
	8	8	8	4
TOTAL	116	116	116	58
3M			0	0

MON	MON		TTL	AVG
	25	25		
	2	2	2	1
	40	40	40	20
	40	40	40	20
	0	0	0	0
	4	4	4	2
	2	2	2	1
	8	8	8	4
	12	12	12	6
	12	12	12	6
TOTAL	120	120	120	60
3M			0	0

MON	MON		TTL	AVG
	21	21		
	H	0	0	0
	O	0	0	0
	L	0	0	0
	I	0	0	0
	D	0	0	0
	A	0	0	0
	Y	0	0	0
		0	0	0
TOTAL	0	0	0	0
3M			0	0

MON	MON		TTL	AVG
	18	18		
	0	0	0	0
	37	37	37	19
	37	37	37	19
	0	0	0	0
	0	0	0	0
	4	4	4	2
	4	4	4	2
	2	2	2	1
	9	9	9	5
	13	13	13	7
TOTAL	102	102	102	51
3M			0	0

MON	MON		TTL	AVG
	18	18		
	2	2	2	1
	44	44	44	22
	44	44	44	22
	0	0	0	0
	5	5	5	3
	6	6	6	3
	5	5	5	3
	7	7	7	4
	13	13	13	7
TOTAL	126	126	126	63
3M			0	0

MON	MON		TTL	AVG
	14	14		
	0	0	0	0
	41	41	41	21
	41	41	41	21
	0	0	0	0
	0	0	0	0
	3	3	3	2
	3	3	3	2
	6	6	6	3
	2	2	2	1
TOTAL	96	96	96	48
3M			0	0

MON	MON		TTL	AVG
	11	11		
	0	0	0	0
	9	9	9	5
	11	11	11	6
	0	0	0	0
	4	4	4	2
	4	4	4	2
	7	7	7	4
	7	7	7	4
	1	1	1	1
TOTAL	43	43	43	22
3M			0	0

MON	MON		TTL	AVG
	11	11		
	3	3	3	2
	44	44	44	22
	44	44	44	22
	0	0	0	0
	4	4	4	2
	7	7	7	4
	9	9	9	5
	10	10	10	5
	12	12	12	6
TOTAL	133	133	133	67
3M			0	0

Yona Branch Library
Daily and Hourly Report

JANUARY 2019	MON	WED	TTL	AVG
	1	2		
8am-9am	-	-	-	-
9am-10am	1	1	1	1
10am-11am	1	1	1	1
11am-12pm	1	1	1	1
12pm-1pm	-	-	-	-
1pm-2pm	-	-	-	-
2pm-3pm	12	12	12	6
3pm-4pm	10	10	10	5
4pm-5pm	10	10	10	5
5pm-6pm	5	5	5	3
TOTAL	40	40	20	20
3M	51	51	26	26

MON	WED	TTL	AVG
-	-	-	-
17	17	17	9
17	17	17	9
2	2	2	1
-	-	-	-
1	1	1	1
11	11	11	6
25	25	25	13
27	27	27	14
3	3	3	2
103	103	103	52
91	91	91	46

MON	WED	TTL	AVG
-	-	-	-
2	2	2	1
9	9	9	5
5	5	5	3
-	-	-	-
5	5	5	3
6	6	6	3
19	19	19	10
21	21	21	11
2	2	2	1
69	69	69	35
124	124	124	62

MON	WED	TTL	AVG
-	-	-	-
18	18	18	9
21	21	21	11
7	7	7	4
-	-	-	-
5	5	5	3
6	6	6	3
12	12	12	6
7	7	7	4
22	22	22	11
20	20	20	10
10	10	10	5
113	113	113	57
94	94	94	47

FEBRUARY 2019	MON	WED	TTL	AVG
	4	6		
8am-9am	-	-	-	-
9am-10am	12	12	12	6
10am-11am	12	12	12	6
11am-12pm	6	6	6	3
12pm-1pm	-	-	-	-
1pm-2pm	6	6	6	3
2pm-3pm	7	7	7	4
3pm-4pm	15	15	15	8
4pm-5pm	25	25	13	13
5pm-6pm	7	7	4	4
TOTAL	90	90	45	45
3M	122	122	61	61

MON	WED	TTL	AVG
-	-	-	-
13	13	13	7
14	14	14	7
6	6	6	3
-	-	-	-
16	16	16	8
14	14	14	7
23	23	23	12
25	25	25	13
5	5	5	3
116	116	116	58
100	100	100	50

MON	WED	TTL	AVG
-	-	-	-
2	2	2	1
3	3	3	2
2	2	2	1
-	-	-	-
8	8	8	4
5	5	5	3
18	18	18	9
20	20	20	10
20	20	20	10
78	78	78	39
84	84	84	42

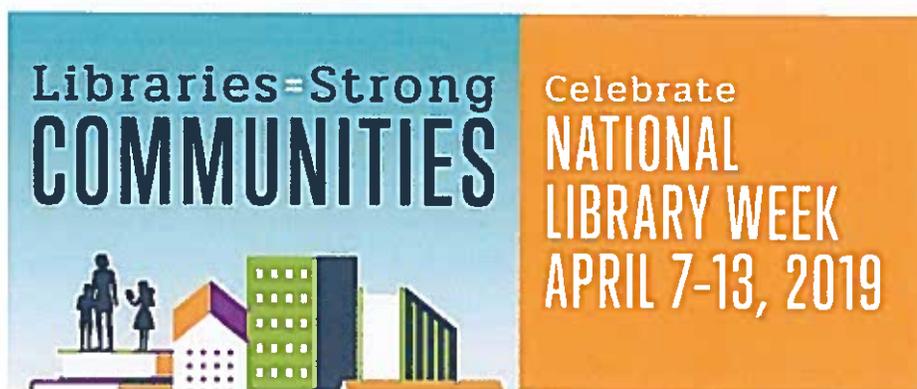
MON	WED	TTL	AVG
-	-	-	-
14	14	14	7
14	14	14	7
7	7	7	4
-	-	-	-
-	-	-	-
18	18	18	9
23	23	23	12
21	21	21	11
97	97	97	49
88	88	88	44

MARCH 2019	MON	WED	TTL	AVG
	4	6		
8am-9am	-	-	-	-
9am-10am	25	25	13	13
10am-11am	26	26	13	13
11am-12pm	3	3	2	2
12pm-1pm	-	-	-	-
1pm-2pm	-	-	-	-
2pm-3pm	2	2	1	1
3pm-4pm	16	16	8	8
4pm-5pm	23	23	12	12
5pm-6pm	2	2	1	1
TOTAL	97	97	49	49
3M	85	85	43	43

MON	WED	TTL	AVG
-	-	-	-
25	25	25	13
33	33	33	17
6	6	6	3
-	-	-	-
6	6	6	3
5	5	5	3
12	12	12	6
11	11	11	6
11	11	11	6
109	109	109	55
88	88	88	44

MON	WED	TTL	AVG
-	-	-	-
37	37	37	19
38	38	38	19
6	6	6	3
-	-	-	-
7	7	7	4
9	9	9	5
2	2	2	1
3	3	3	2
16	16	16	8
118	118	118	59
74	74	74	37

MON	WED	TTL	AVG
-	-	-	-
31	31	31	16
37	37	37	19
5	5	5	3
-	-	-	-
5	5	5	3
8	8	8	4
25	25	25	13
31	31	31	16
6	6	6	3
148	148	148	74
139	139	139	70



Celebrating 2019 National Library Week – “Libraries Strengthen their Communities” begins, Sunday, April 7 to Saturday, April 13, 2019

- Friday, April 5, 2019, Proclamation Signing, Governor’s Office (larger conference room) Complex, 11:00 a.m....*Please join us!*
- Tuesday, April 9, 2019 (Official Date) / *Friday, April 12, 2019*: Library Worker’s Day/ Supporters/Volunteer’s Certificate Presentation to recognize their valuable contributions
Light luncheon will be served, Friday, April 12, 2019 after the Presentation.
- Wednesday, April 10, 2019: National Bookmobile Day. A day to recognize the contributions of our nation’s bookmobile and the dedicated professionals who make high-quality bookmobile outreach possible in their communities
- Thursday, April 11, 2019: Take Action for Libraries Day. A day to speak up for libraries and share your library story

Saturday Story Program, 10:00 a.m. – 12:00 p.m.

Saturday, April 6, 2019 – Finegayan Elem. School: Guest Reader and Dance/Singing performance, and weaving demonstration and interacting with the kids/parents

Saturday, April 13, 2019 – Navy Federal Fire Fighters with Guest “Sparky the Fire Dog”

Saturday, April 20, 2019 – Local author and historian Rlene Santos Steffy will be our “Guest Reader.” She will be reading and interact with the kids on one of the few books she has written, “I Karean Kotturan Gabret Siha: I Piyitos NGanga Siha.”

Library Amnesty Month

Monday, April 8 to Tuesday, April 30, 2019

Bring back your overdue books on these days
and there will be **NO FINES**.

- **RETURNING BORROWED LIBRARY MATERIALS IN GOOD CONDITION:**

- All fines will be waived
- You are able to borrow library materials again

- **RETURNING BORROWED LIBRARY MATERIALS IN DAMAGED CONDITION, OR CONFIRMED THAT IT IS LOST:**

- Fines owed will be waived, *but*
- You will be charged for the price of the materials, *plus* \$2.00 Handling fee, *or*
- Bring in a brand new material for replacement

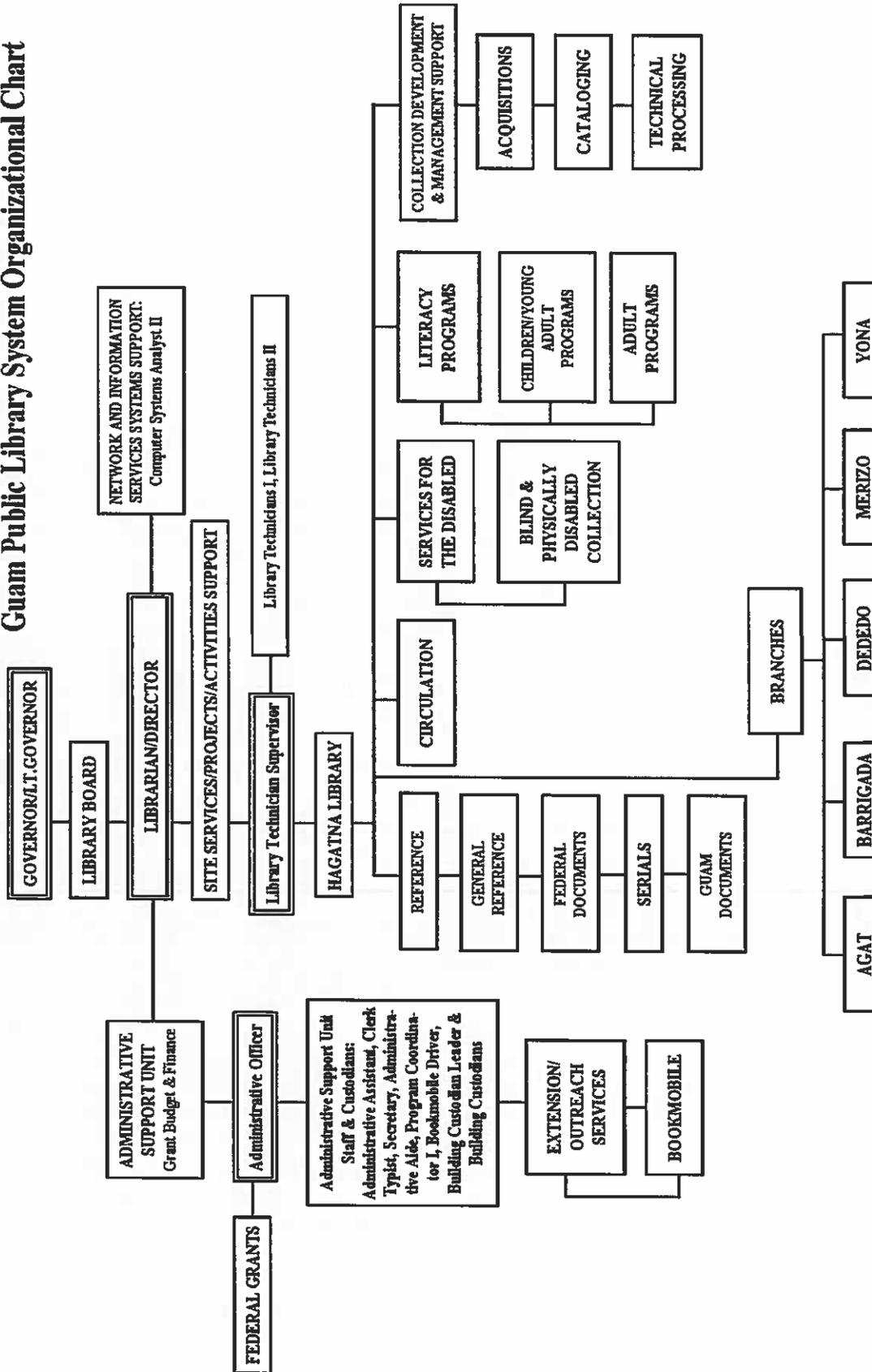
- **BORROWED MATERIALS THAT HAVE BEEN RETURNED *PRIOR TO "AMNESTY"*, and STILL HAVE EXISTING FINES:**

- We will not be able to waive those fines unless payment is made!

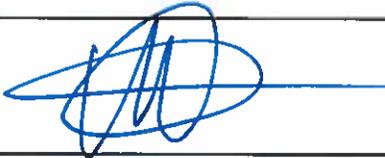
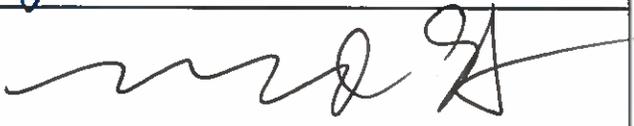
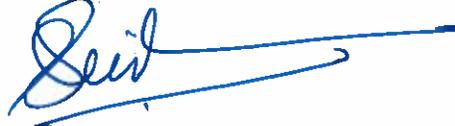
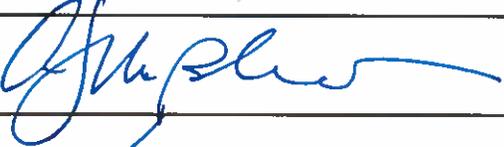
**FINES & FEES ARE USED FOR PURCHASING
NEW MATERIALS**

Guam Public Library System
475-4751/4752

Guam Public Library System Organizational Chart



**THE GUAM PUBLIC LIBRARY SYSTEM
BOARD MEETING ATTENDANCE
Date of Meeting: April 10, 2019**

NAME	SIGNATURE
Mandapat, Kyle Board Chairman	
Sarmiento, William Board Vice Chairman	
Seerengan, Krishnan Board Secretary/Treasurer	
Mears, Marissa Member at Large	<i>Marissa Z. Mears</i>
AnnMarie Arceo President, DCA	
Sandra M. Stanley Administrative Officer	
Teresita L.G. Kennimer Library Technician Supervisor	
Rowena Morales Clerk Typist III	
June Aflague Administrative Assistant	
(Last Name, First Name) Member	
(Last Name, First Name) Member	



Lourdes A. Leon Guerrero
Maga'hága

Joshua F. Tenorio
Sigundo Maga'láhi

Anna Marie Arceo
Más Ge'hilo'

Sesteman Laibirihan Pubblekon Guáhan

GUAM PUBLIC LIBRARY SYSTEM

A Division of the Department of CHamoru Affairs
Government of Guam



TO: PDN FROM: Guam Public Library System

FAX: 477-9777 PAGES: 1

PHONE: 300-9296 DATE: 04/02/19

RE: GPLS Board Meeting Announcement

Urgent For Review Please Comment Please Reply Please Recycle

Comments:

Please publish the announcement below under the Government Meeting section as follows:

IF POSSIBLE, NO LATER THAN April 3, 2019 (REQUIRED 5 WORKING DAYS PRIOR TO THE MEETING) and again on April 8, 2019 (REQUIRED 2 WORKING DAYS PRIOR TO THE MEETING).

Thank you for your assistance.

Message:

**Guam Public Library System (GPLS)
Regular Board Meeting
Wednesday, April 10, 2019 at 3:30 pm
At the Guam Public Library System Study Room.
Those with disabilities requiring special
accommodations, auxiliary aid or services,
please call 300-9296 or 475-4754.**

Local

LOCAL BRIEFS

Government meetings

April 9

■ The Committee on General Government Operations, Appropriations, Housing, and Office of Finance

and Budget will meet for a public hearing at 9 a.m. in the Guam legislatures' public hearing Room, Guam Congress Building, Hagåtña. For special accommodations contact 989-5445 or email senatorjoessanagustin@gmail.com.

April 10

The Guam Ancestral Lands Commission will meet at 2 p.m. in the Land Management conference room, third floor, ITC Building, Tamuning. For special accommodations or services contact Stephanie at

649-5263 ext. 413 or email stephanie.duenas@land.guam.gov.

The Guam Public Library System will meet for a regular board meeting at 3:30 p.m. in the Guam Public Library System study room. For special accommodations call 300-9296 or 475-

4754.

The Alcoholic Beverage Control board meetings will be held at 5 p.m. April 10 and 24 at 1240 Army Drive Route 16 Barrigada, Department of Revenue and Taxation Director's conference room.

—Staff reports



TEST DRIVE OUR HEAVY HITTERS!

NISSAN

★ RING SIDE EVENT! ★

Ready to buy? We are ready to deal!
Save thousands now on your favorite models!

Drive a
NISSAN FIRST
— then decide!



VERSA SEDAN



VERSA NOTE



2019 KICKS

VS '19 TOYOTA C-HR LE

TALE OF THE TAPE

KICKS	C-HR
BETTER (MPG) GAS MILEAGE (33/41/29)	
PUSH BUTTON START	n/a
ROOF RACK	n/a
MORE INTERIOR CARGO VOLUME (25.3 VS. 19)	
MORE FRONT & REAR LEGROOM	
MORE HEADROOM	

Comparison based on 2019 models. *MSRP. Excludes taxes, title, license, and dealer fees.

★★★★★

+19 MORE ADVANTAGES!

June Aflague

From: Kyle Mandapat <kmandapat@spbg Guam.com>
Sent: Wednesday, April 03, 2019 2:22 PM
To: June Aflague
Cc: Sandra Stanley; kyle@power98.com
Subject: Re: FW: GUAM PUBLIC LIBRARY SYSTEM MEDIA NOTICE - APRIL 10, 2019

It has been announced. Thank yoy.

On Wed, Apr 3, 2019, 12:29 PM June Aflague <June.Aflague@guamp1s.guam.gov> wrote:

There is no media notice in either the PDN hard copy or on-line.

In order to keep the meeting date for next Wednesday, it must be posted by **today**.

Kyle, can you please make the announcement and confirm back with us on the posting by today.

June

From: June Aflague
Sent: Tuesday, April 02, 2019 2:48 PM
To: 'gua-life@guam.gannett.com'; 'Gov't Meeting - PDN'
Cc: Sandra Stanley; 'Kyle Mandapat'; kyle@power98.com
Subject: GUAM PUBLIC LIBRARY SYSTEM MEDIA NOTICE - APRIL 10, 2019

Hafa Adai!

Kindly requesting your assistance to announce/post the Guam Public Library System's Board Meeting Notice.

Please see attached for more information.

We are submitting with the understanding that the notice will be published one time in print along with other local briefs and will also be available online.

Si Yu'os Ma'åse!

June M Aflague

Administrative Assistant
254 Martyr Street, Hagatna, GU 96910
June.aflague@gpls.guam.gov
Ph: 671-475-4755/54
Fax: 671-477-9777



**Guam Public
Library System**

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Thanks again,
Kyle Mandapat
Vice President of Radio Operations
Power 98 | Newstalk K57 | The Shark Guam & CNMI | 105.1 Kat FM
Sorensen Media Group
(M) 777-5787
(W) 477-5700

